



REPUBLIC OF NAMIBIA

MINISTRY OF EDUCATION, INNOVATION, YOUTH, SPORTS, ARTS AND CULTURE

QUESTIONS & ANSWERS ON THE TEACHING PROFESSION BILL

What You Need to Know About the Teaching Profession Bill, 2025

Q: What is the Teaching Profession Bill about?

The Bill seeks to professionalise teaching in Namibia by establishing the Teaching Profession Council of Namibia. This Council will regulate the profession, register teachers, enforce standards, and ensure that learners receive education from qualified and accountable educators.

Q: Why is this Bill important?

The Bill enhances the **status and dignity of teaching** as a profession. It ensures that all teachers are recognised, protected, and supported, while learners are shielded from unqualified or unethical teaching practices.

Q: Who will be affected by the Bill?

All teachers, whether in **public schools, private schools, vocational training centres, or universities**, must be registered under the Council in order to practice legally.

Q: What are the new requirements for teachers?

Every teacher will need a **certificate of practice** issued by the Council. Without it, no one may be employed or claim to be an educator in Namibia.

Q: How does the Bill protect learners and parents?

The Bill makes it illegal for unqualified persons to teach, preventing learners from being exposed to poor quality education or exploitation. Only trained, registered teachers will be allowed in classrooms.

Q: What happens if a teacher breaks professional rules?

The Bill introduces a **Code of Professional Standards and Ethics**. Teachers who commit misconduct may face disciplinary action, including suspension, fines, or removal from the profession. An **Appeal Tribunal** is in place to ensure fairness.

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Q: Will teachers be supported in their professional growth?

Yes. The Bill makes **continuous professional development and skills training compulsory**, helping teachers stay up to date with modern teaching methods and ensuring lifelong growth.

Q: What about teacher training institutions?

Universities and colleges offering teacher training must have their programmes **approved by the Council**. This guarantees that future educators are properly prepared for the classroom and meet international standards.

Q: What does this mean for teachers already in the system?

Current teachers will have **12 months to register** with the Council. Those without full qualifications may receive **conditional registration**, giving them time to upgrade before full certification.

Sincerely,


Mbulumba Erasmus Haihengela
EXECUTIVE DIRECTOR

