



YOUTH VOICE

The official newsletter of the Ministry of Sport, Youth and National Service

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Republic of Namibia



YOUTH ENTERPRISES TRAINING FOR YOUNG PEOPLE FROM ALL 121 CONSTITUENCIES

BY AINA SHIKESHO

Towards ensuring that youth enterprises are established in all 121 constituencies, the Ministry of Sport, Youth and National Service in collaboration with Development Bank of Namibia and UNAM Northern Campus, trained four hundred and eleven (411) young people in business management.

The training was conducted at Hifikepunye Pohamba UNAM Campus as from 24 - 29 June 2019 in Ongwediva, Oshana Region....continued on page 6

MSYNS NEWSLETTER

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SPORTS MUSEUM UNDERWAY

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The long awaited official newsletter of the Ministry of Sport, Youth and National Service, *Youth Voice* is finally here.

This edition contains stories on how the Ministry continues to empower the youth, by availing entrepreneurship opportunities for them through the Namibia Youth Credit Scheme (NYCS), a loan guarantee programme which provides financial support to young people between the ages of 18 to 35 years old.

NYCS has provided financial support to various youth across the country, who have succeeded in establishing flourishing businesses. This edition brings you the perspectives of two NYCS' beneficiaries, who shared their entrepreneurial journey with other youth during a training workshop.

The training workshop was conducted for youth, embarking on establishing their youth enterprises, as per the Harambee Prosperity Plan. The Harambee Prosperity Plan has tasked this Ministry to facilitate the establishment of youth enterprises in all one hundred and twenty one (121) constituencies.

Towards this end, with assistance from the Development Bank of Namibia and the Northern Campus of UNAM, young people from all one hundred and twenty one (121) constituencies underwent a training workshop in Ongwediva, to equip them with business skills that will put them in good stead, to manage respective enterprises.

This Issue of the *Youth Voice* also covers a story on the Nauasspoort Youth Gardening Project. The MSYNS has embarked upon this project with the assistance of the United Nations' Food and Agricultural Organization. The project aims to mitigate the influx of the youth from the rural areas to the cities.

In this regard, gardening materials were donated by the United Nations' Food and Agricultural Organisation to a youth organisation called, Nauasspoort Youth Gardening Project, to enhance agricultural productivity.

Youth Voice also introduces the newly appointed commissioners of the Namibia Sports Commission (NSC), who were appointed recently by the incumbent Minister of Sport, Youth and National Service, Hon. Erastus Utoni. *Youth Voice* also feature a story about Hon. Erastus Utoni who embarked on familiarization visitations to various entities, amongst them, Dinapama, where he advocated for the manufacturing of sport goods.

The Minister is also on a quest to establish the first ever sport museum, which would showcase the achievements of the country's sports greats that have helped put Namibia on the international map. This initiative will be done in collaboration with the National Museum of Namibia.

Please enjoy reading this exciting edition of *Youth Voice*!

APPOINTMENT OF BOARD MEMBERS OF THE NAMIBIA BOXING AND WRESTLING CONTROL BOARD

BY AINA SHIKESHO

Boxing is amongst the greatly marketed sport code in the country that has elevated Namibia internationally. The existence of boxing clubs around the country, has engaged lots of young people in positive and developmental activities rather than sitting idling and participating in unhealthy activities. On Wednesday, 23 October 2019, Honourable Erastus Uutoni, Minister of Sport, Youth and National Service, appointed five (5) board members to the Namibia Boxing and Wrestling Control Board, for a period of three (3) years, starting from 05 November 2019 to 04 November 2022.

The board will be responsible for the regulation, controlling and exercising general supervision over boxing and wrestling tournaments in Namibia. Namibia Boxing and Wrestling Control Board is entrusted to guard against undesirable practices of boxing and wrestling to protect the interests of boxers, wrestlers, promoters, officials and the public in general. The appointed board members are Dr. Bernhard Shidute Haufiku as Chairperson, Mrs. Saima L. Nghihalwa, Lawyer, Mr. Trevor Mills, Businessman, Mrs. Maria Pogisho, Director of Commerce in the Ministry of Industrialisation, Trade and SME Development and Mr. Josef Penomuenyo Shikongo (a.k.a Joe Acher) a veteran boxer.

Hon. Uutoni explained that the appointed board members will bring vast experience in areas of medicine, financial management, information technology, law, public management and many other skills which will help transform the operations of Namibia Boxing and Wrestling Control Board. Hon. Uutoni indicated that he was worried about the negative reports and the infighting that has been going on within the boxing sector. "Hearing all those reports has made me feel uneasy, because I unfortunately found myself at the helm of the organization as the appointing authority. Because of that, the Control Board has lost credibility from the Namibian people," stated Minister Uutoni.

The Honourable Minister advised the appointed board members to abstain from managing organisations they are entrusted with as their own, and to rather lay a foundation that will benefit the future generation. "Thus, it is important to note that the organisations we are entrusted with are not our own, but for many others to come and build on the foundation we are laying today. Therefore, if we fail to build or play our part, the future generation will suffer not simply for the sake of suffering, but because of our ignorance of the fact that it's not about us but others as well."

According to Minister Uutoni, the Ministry of Sport Youth and National Service was hard at work to ensure the practice of good governance in all sport federations and bodies, including the Namibia Boxing and Wrestling Control Board. "We want to see an organization that stakeholders, boxers, promoters and the public has full confidence in. We want to see a body that will continue entrusting to guard against undesirable practices of boxing and wrestling to protect the interests of boxers, wrestlers, promoters, officials and the public in general."

The Minister informed the newly appointed board members that they had a difficult task ahead of them, starting with restoring public perception of Namibia Boxing and Wrestling Control Board. Minister Uutoni urged the board members to urgently review the outdated Boxing Act and carry out their assignment in the interest of the nation. "It is very disappointing that we are operating under an Act that still talks about South West Africa in reference to Namibia and refers to the Administrator General which we assume is the Minister. We need to get this Act reviewed as a matter of urgency," he stated.

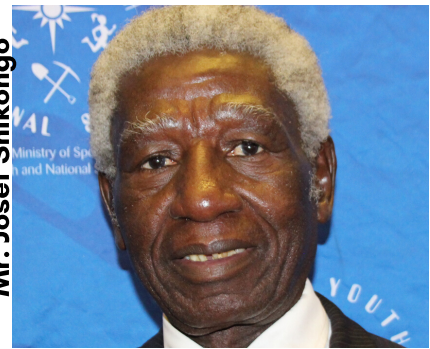
In conclusion, Hon. Uutoni urged to board members to desist from practicing tribalism, regionalism and corrupt self-enrichment. "I also urge you to carry out your given assignment in the interest of the nation and the overall development of sport in Namibian. Let us work in unity and purpose to ensure the proper administration of boxing is a priority that will ensure that opportunities to participate in boxing are made available to all persons throughout Namibia."



Ms. Saima Nghihalwa



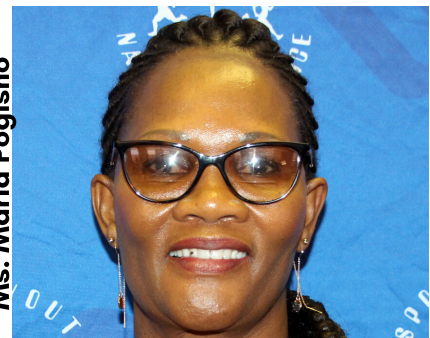
Dr. Bernhard Haufiku



Mr. Josef Shikongo



Mr. Trevor Mills



Mrs. Maria Pogisho

STREET MILE 1.6KM RUN

BY BERTHOLD KARUMENDU

The Ministry of Sport, Youth and National Service's Omaruru Regional Sport Office in collaboration with Omaruru Athletics Club, initiated a Street Mile Run. The idea behind the 1.6km Run was to revive cross country running, considering that Namibia as a country, has only three tartan tracks.

The race was hosted with the aim of enhancing talent identification in middle & long distance running, as well creating a platform for mass sport participation in Omaruru area. The race was open to participants from all over the country.

The Street Mile Run took place on Saturday, 12 October 2019 in Omaruru and attracted one thousand and eighty six (1 086) participants. The event was graced by the presence of elite athletes, Lavinia Haitope and Alina Armas.

The event also attracted top Namibian athletes from the Namibian Defence Force, Namibian Police and Namibian Correctional Services, as well as athletes from Gaborone, Botswana.

The race has attracted the interest of numerous Namibian athletes and will become an annual event that hopefully will be replicated in various parts of the country, as part of community sport development.



The following are the various age groupings as well as the number of athletes that participated:

Street Mile 1.6km Run Category

Participation:

- Under 13 Primary Girls - 302 runners
- Under 13 Primary Boys - 340 runners
- Under 14/19 Junior Women - 40 runners
- Under 14/19 Junior Men - 240 runners
- 40/49 Veterans Women - 12 runners
- 40/49 Veterans Men - 16 runners
- 50+ Masters Women - 8 runners
- 50+ Masters Men - 12 runners
- Under 20/39 Senior Women - 40 runners
- Under 20/39 Senior Men - 76 runners
- Total numbers of entries: 1 086 participants

The Ministry of Sport, Youth and National Service would like to thank the official sponsors, namely, Erongo Powersave Wholesale, Shield Namibia, Pasta Polana, FNB Omaruru and Coca Cola Namibia Bottling Company for their continued support in making this event possible.



APPOINTMENT OF NEW COMMISSIONERS AT NAMIBIA SPORTS COMMISSION

BY AINA SHIKESHO

On Tuesday, 18 June 2019, Honourable Erastus Uutoni, Minister of Sport, Youth and National Service, appointed nine (9) Commissioners of the Namibia Sports Commission, for a three (3) year term. Namibia Sports Commission is a key body that serves the development of sports in the country. The Commission's powers and functions are to provide registration and regulation of national sports bodies and national umbrella sports bodies.

Hon. Uutoni indicated that he was pleased with the significant strides made in sport, despite the challenges. "Over the past few years we have witnessed some of the Namibian sport men and women participating at international platform. Through these participations, we have produced world class athletes that won medals at those different platforms and qualified them as world champions. All that in my personal opinion, is a sign that means that we are on the right path and doing well as a nation."

He reiterated the Government's commitment to building and achieving a caring, united and socially cohesive sportive nation, through the Ministry of Sport, Youth and National Service, as the custodian of sport in the country.

Towards the full realisation of the Namibia Sports Commission's Strategic Plan for 2018 to 2022, Hon. Uutoni urged the incoming commissioners to be guided by the Plan in order to enhance sports development and participation, improve sports management capacity, ensure the compliance to sports legal and regulatory frameworks, promote financial self-reliance in sport, and enhance national excellence.

He called on the team of commissioners, who are professionals in the sporting industry and possess a wealth of sport experience to devise ways and means that would dramatically enable Namibia to move away and far from the status quo, into new dimensions that will lead unto higher grounds. He further urged them to carry out their duties as commissioners in a fair, exemplary and transparent manner.

Hon. Uutoni appealed to the incoming commissioners to carry out their assignments in the interest of the nation and the development of Sport in Namibia. "Let us work in unity and purpose to ensure proper administration of national sports bodies and national umbrella sports bodies and most importantly, to ensure that opportunities for sport are made available to all persons throughout Namibia," Hon. Uutoni concluded.

Mr. Joel Matthews



Ms. Linda Chicalu



Mr. Tomas Mbeeli



Ms. Karen Mubonenwa



Mr. Werner Jeffrey



Ms. Erica Beukes



Mr. Nicklause Nghumono



Ms. Alna Similo



Dr. Marius Johannes



YOUTH ENTERPRISES TRAINING....CONTINUED

During the official opening of the 121 Rural Youth Enterprises Training Workshop, Hon. Erastus Uutoni, Minister of Sport, Youth and National Service indicated that the occasion aims to transform unemployed young people into major employers, as part of the solution to the global jobs crisis facing young people.

Hon. Uutoni emphasised Government's commitment to implement programmes supporting young people. Thus, as one of the envisaged goals and outcomes in the Harambee Prosperity Plan (HPP), the Ministry of Sport Youth and National Service was tasked to establish youth owned enterprises in all 121 constituencies by the year 2020. "This means that business enterprises must become more involved in the communities in which they operate and contribute meaningfully to the lives of their fellow citizens," explained Hon. Uutoni.

In a speech read on behalf of Mr. Martin Inkumbi, Chief Executive Officer of the Development Bank of Namibia (DBN) by Mr. John Mbango, Head of Lending at DBN, elucidated to the aspiring young entrepreneurs that starting a business does not begin with finance, but begins with a good practical business idea, which is then translated into a very clear business plan.

"If you are able to construct and implement a successful business plan, and adhere to it, your success as an entrepreneur is almost guaranteed. The business plan gives you the ability to confidently manage and operate your business, and steer it on the road to success."

In light of this, DBN is providing young people with the training opportunity to enhance their skills, experience and enterprise with business planning. "The key to the success of this training lies with how you use it. Begin finding ways to do business on a small scale as you develop your business plans. Test and change your business plans now and avoid risks in future."

Inkumbi indicated that DBN has confidence in their future and know that they have what it takes to succeed. "With this training, we are investing in your future. We expect more for the future, so we are investing in your know-how. Commit to the work and discipline and you will find success." Mr. Inkumbi appealed to the young people to start small, grow big and not expect to become wealthy overnight.

DBN partnered with UNAM Small Business Development Centre at Oshakati Campus to offer training to the young people in Business Management. The selection of young people that attended the training, was done through the offices of Councillors within their respective constituencies.

The youth enterprises, which are already registered with BIPA, are made up of five (5) to ten (10) members, who have identified the types of businesses in manufacturing, construction, artisan, agriculture, hospitality and many others.



Kunene Region



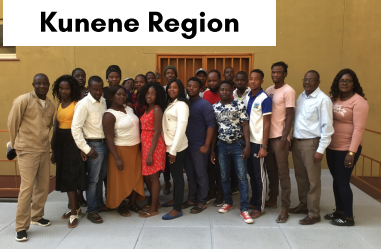
Hardap Region



Oshana Region



Erongo Region



Kunene Region



Kunene Region



Kunene Region



Kunene Region



Kunene Region



Kunene Region



Kunene Region



Kunene Region



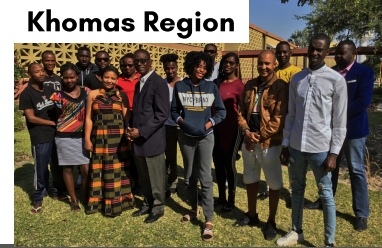
Kunene Region



Kunene Region



Kunene Region



Kunene Region

FAO SPONSORS GARDENING MATERIALS TO THE NAUASSPOORT YOUTH GARDENING PROJECT

BY AINA SHIKESHO



The donated gardening tools by the United Nations Food and Agriculture Organisation

On Tuesday, 2 April 2019, the United Nations Food and Agriculture Organisation (FAO) donated gardening materials, valued at more than one hundred and twenty thousand Namibian dollars (N\$120 000) to the Nauasspoort Youth Gardening Project, a community project which is situated at Nauasspoort settlement in Windhoek Rural Constituency.

Nauasspoort settlement is faced by many social economic challenges, such as unemployment, poverty, hunger, school drop outs, teenage pregnancy etc. Through the Rural Youth Development programme, the Ministry of Sport, Youth and National Service supported the Nauasspoort Youth Gardening Project by offering informal education and training in gardening to thirty-eight (38) young people living in Nauasspoort settlement.

Mrs. Farayi Zimudzi, FAO Representative in Namibia, appealed to the Nauasspoort youth beneficiaries to put to good use the sponsorship and work towards food security in Namibia.

She stated that FAO was committed to continue working with the Ministry of Sport, Youth and National Service, by providing the youth with the skills and insights needed to engage in innovative sustainable practices in agriculture.

Mrs. Zimudzi stressed the importance of investing in young people living in rural areas, as this was key to enhancing agricultural productivity, boosting rural economies, ensuring food security so as to prevent the migration of youth in rural areas to the cities. She called on others to come on board to work in the spirit of Harambee in an effort to make Namibia a food secured nation.

Mrs. Kantema - Gaomas, Executive Director implored the Councillor of Windhoek Rural Constituency, Hon. Inga Penina Ita to hold the members of Nauasspoort Youth Gardening Project responsible by ensuring that they create a legacy of starting a green revolution, which includes sharing their acquired knowledge and skills on gardening in order to empower other communities and similar projects.

Hon. Inga Penina Ita, Councillor of Windhoek Rural Constituency, thanked FAO for its commitment to support rural development in order to curb the migration of youth to urban which was a serious challenge.

She indicated that the donation could not have come at a better time as the community is confronted with various socio-economic issues, amongst which high unemployment rate, hunger and effect of climate change is visible within the community. Hon. Ita, called on the community together with all the stakeholders to work in unison in order to ensure that the gardening project is a success.



UTONI ADVOCATES FOR LOCALLY MANUFACTURED SPORT WEAR

BY AINA SHIKESHO

On Monday, 11 February 2019, Honourable Erastus Utoni, Minister of Sport, Youth and National Service, visited the offices of Dinapama Manufacturing and Supply Company to familiarise himself with their operations, as well as share his outlooks on the manufacturing of sport clothes locally.

During the discussions, he remarked that it was the mandate of the Ministry of Sport, Youth and National Service to develop and promote sport in the country. He added that to create employment locally, it was time that sport clothes were produced locally.

"It's about time that Namibia starts investing and strengthening the clothing manufacturing companies. Let's work together, move forward and be innovative in order to develop Namibia which will contribute to employment opportunities," said Honourable Utoni.

The minister believes that Dinapama as a manufacturing company can manufacture sport clothes in various parts of the country, which in turn will create employment for young people.



Hon. Utoni with the Ministry's management, Namibia Sports Commission and Dinapama employees



Hon. Uutoni with the management of Namibia Sports Commission and National Museum of Namibia

SPORT MUSEUM UNDERWAY

BY AINA SHIKESHO

Namibia, is known for its diverse beauty and untapped potential. Museums are known to be the institutions that document, host and exhibit a nation's past. This is done so as to inform visiting foreign tourists and also the locals of a country's past. Sport worldwide is a billion dollar industry, which needs sufficient funding.

In pursuing an agenda of resuscitating this great untapped industry, the Ministry of Sport, Youth and National Service through its Minister, Honourable Erastus Uutoni, decided to establish a National Sport Museum.

Hon. Uutoni believes that it is of great importance to establish a sport museum that would showcase the achievements of Namibia's sports greats that have helped put Namibia on the international map.

This concept, will not only preserve their legacy, but will inspire the country's future generations. "A sport museum would be ideal for locals and tourists to learn and know about the achievements and history of sport in Namibia as well as the athletes that excelled in their respective disciplines," said Hon. Uutoni.

The Director of the National Museum of Namibia, Ms. Esther Moombolah-Goagoses welcomed the initiative, indicating that the concept of establishing a sport museum has been discussed before but so far has not been implemented. Additionally, she implored that the process integrate traditional sports.

"Your display should not be limited to only modern sport, but should capture the origin of traditional sport." Furthermore, she also advised that the sport museum be an interactive display, to keep up with the latest technology trends.

The Ministry of Sport, Youth and National Service, has identified the Katutura Multi-Purpose Youth Resource Centre as the venue to host the National Sport Museum.

Hon. Erastus Uutoni was accompanied by Ms. Jo-Ann Manuel, Deputy Director of Marginalised People and Women in Sport, Mr. Joel Matheus, Chairperson of Namibia Sports Commission and Mr. Freddy Mwiya, Chief Administrator: Namibia Sports Commission.

NAMIBIA YOUTH CREDIT SCHEME BENEFICIARY, MS. ESTER SHIPANGA, NARRATES HER EXPERIENCE AS AN ENTREPRENEUR, DURING THE 121 RURAL YOUTH ENTERPRISE TRAINING

BY AINA SHIKESHO

My name is Ester (Amaambo) Shipanga, a youth entrepreneur and a Namibia Youth Credit Scheme beneficiary from Otjiwarongo in Otjozondjupa Region. I am delighted to join you this morning in witnessing the launching and birth of 121 rural youth enterprises that will ensure economic growth for the youth by the youth themselves. Let me take this opportunity to thank the Development Bank of Namibia and the Namibia Youth Credit Scheme for making my presence at this very important gathering possible.

Thank you very much and of course, my warmest congratulations to all the young entrepreneurs who made the journey to Hifikepunye Pohamba Campus from all over our beautiful country, Namibia. I started my business which I named Ndeyanale Fast Sewing Proprietor, nine (9) years ago in the town of Otjiwarongo, Otjozondjupa region. My business focusses on sewing and making any time of clothing. Currently, my business is focusing on the production of school uniforms and tracksuits to different schools in Otjiwarongo.

Tracksuits and school uniforms remains my daily sweet products and I enjoy making them like a soccer player in the soccer game. Apart from school uniforms and tracksuits, I can produce any type of clothing depending on how the customer wants the design, fashion and the colour to be. I have got some different tracksuits to proof my work. Thanks for exposing my business at the event.

The products which I am currently making are of high quality and affordable, meeting customer expectations and creating more demand. My aim is to enhance the production scale of my business so that I can supply other regions with quality clothing, school uniforms and tracksuits at affordable prices. Today, Ndeyanale Fast Sewing Proprietor is enabling me to generate income to support my family without having to depend on the government and other sectors to provide employment for me and to be a well-known person.

The products which I am currently making are of high quality and affordable, meeting customer expectations and creating more demand. My aim is to enhance the production scale of my business so that I can supply other regions with quality clothing, school uniforms and tracksuits at affordable prices.

Today, Ndeyanale Fast Sewing Proprietor is enabling me to generate income to support my family without having to depend on the government and other sectors to provide employment for me and to be a well-known person. The journey of creating my business was not easy at all. Therefore, my task this morning is to motivate you, as you are about to embark upon the crucial entrepreneurial journey.

To start with, a business is an organised effort by individual to produce and sell for a profit, goods and services that satisfies the needs of the society (market) in which they intend to operate. Therefore, to get the profit that will sustain the business, the entrepreneur has to positively meet the needs of the customers because customers are the foundation of any business' success.



Gov. Irimari, Ms. Shipanga, Dr. Kahikuata, Hon. Uutoni & Mr. Kapere

The journey of starting a business which you are about to take is very easy from the look of things, but it is not straight. It is full of bumps and sharp curves. A business can be hard to run if the owner lacks financial discipline. Owning a business is not for everyone, the stress and hard work that comes with it makes many people to be unwilling to dive in. Starting and running a business from the beginning is just like raising a baby from birth.

Babies have to be born, learn to sit, crawl, stand up and start walking. Babies cannot grow overnight and the process of raising them is difficult as they get sicknesses such as vomiting and diarrhea. In all of these problems, you cannot throw your baby away, but you have to be patient, humble and handle the baby with care, until it becomes a well raised and grown person. I am confident that the framework of the envisaged SADC Youth Development Programme, which will be a follow - up to the 2015 SADC Declaration on Youth Development and empowerment, will facilitate the necessary progress.

Lastly, I wish to conclude my remarks by reiterating that the Namibia Youth Credit Scheme eagerly looks forward to supporting your productive engagement at this meeting and to contribute to the successful implementation of its outcomes. In addition, I must once again express our thanks to the leadership of Honourable Minister, Honourable Uutoni and the Executive Director and the entire staff for excellently organising this important meeting.

On behalf of the SADC Secretariat, I therefore wish you very fruitful deliberations.

NAMIBIA YOUTH CREDIT SCHEME 2012 BENEFICIARY, MS. DIINA SHIVOLO, NARRATES HER EXPERIENCE AS AN ENTREPRENEUR, DURING THE 121 RURAL YOUTH ENTERPRISE TRAINING

BY AINA SHIKESHO

My name is Miss Diina Shivolo, an entrepreneur at Kharas region, specifically stationed in Keetmanshoop. Briefly, I have been invited to come and share some of my experiences as to what it is like to be a business person.

Firstly, unemployment has caused and encouraged me to go into business. Even though I tried to register myself with vocational training skills centre, still it was not guaranteed that one will be automatically employed after tertiary or further studies.

Nevertheless or however, what is important first, is to self-evaluate oneself where and what you are good at, one have to enjoy what you are doing. Develop and sharpen your skills, which are needed in your intended business and if need be, hire skillful persons, your characteristics are vital, so improve on it.

Secondly, the product or the service offered is another important element in any kind of business. In this regard, before deciding which product or service is important, first do a market research to find out what exactly the customers need.

During this element decision, creativity and innovation are very important. Consider that even though there are similar types of business, do it differently, because the competition out there is very tough and difficult to penetrate, so diversification should be alternative, as quality is key.

Thirdly, customers are also the most important element because if there is no customers, then there will be no profit making business. Here one is expected to do your marketing plan and strategize well. Marketing should be an ongoing activity throughout the life cycle of any business, this is because customer needs and wants always changes and vary from place to place, so adjust your business accordingly.



From left: Ms. Albertina Shatona, Senior Youth Officer & Ms. Diina Shivolo, Entrepreneur (NYCS Beneficiary)

Customer care services can make you get more customers or it can also chase away customers, so, improve and train your workers most of the time, in order to attract more customers. Additional consideration should be persistence, keep going on and learn how and where to improve, networking is important too, because where you are unable, others can assist your business, provide you with the latest information, inform you of any new opportunities and so forth.

Being productive, means you should seize and grab opportunities before being asked and forced into it, make use of any challenges and turn it into opportunities. I thank you.



Staff Change Announcement



Mr. Irvine Ndjavera
Deputy Director: School Sport



Ms. Monika Nahanga
Control Admin Officer



Mr. Johannes Mbemukenga
Human Resource Practitioner



Ms. Hilde N. Kantewa
Accountant



Ms. Theresia Ananias
Human Resource Practitioner



Mr. Lazarus M. Angula
Labourer



Mrs. Helvi N Kalola
Human Resource Practitioner



Ms. Tuyenikelao Shidiwe
Human Resource Practitioner



Mr. Eden Ekonia
Labourer



Ms. Selma Ipinge
Administrative Officer



Mr. Fillemon Matias
Labourer



Ms. Maria Kapule
Administrative Officer



Ms. Florian Hayoonga
Administrative Officer



Mr. Shikwambi Simion
Driver



Ms. Martha Mupetami,
Administrative Officer



Mr. Martin Elago
Administrative Officer



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